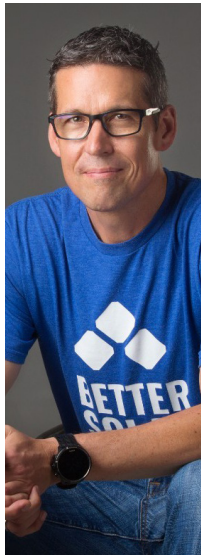


Unirac Inc. (“Unirac” or the “Company”) aims to help power the world with clean energy by providing dependable and innovative solar racking products and services. As a leading manufacturer of solar PV mounting systems and accessories, the Company has enabled the installation of over 8GW of solar energy. In addition to providing products for flat roof, pitched roof, and ground mount installations, Unirac also provides services in comprehensive permitting design and support, commercial project support, solar workforce development, and an installer certification program.



“Through our partnership with the Trilantic North America energy team, Unirac strives to be a leading player in the transition to a clean energy economy. We look forward to continuing to work with them as we grow and enable the conversion of residential, commercial, and industrial spaces to solar energy, and we appreciate their support of our commitment to being good members of the communities in which we operate.”¹

Peter Lorenz
CEO

Key Initiatives

COMMUNITY CONTRIBUTIONS

Unirac understands the importance of positively contributing to the communities in which it operates and has a robust employee volunteer program that allows its employees the opportunity to give back. Through quarterly volunteer days, Unirac employees are able to help out organizations and causes that they are passionate about. Examples of some volunteer opportunities include:

- **Watermelon Mountain Ranch:** In April 2022, Unirac employees volunteered at Watermelon Mountain Ranch, New Mexico’s largest no-kill animal shelter. Employees cleaned, organized food and storage sheds, walked every dog, and spent time giving the animals extra love and attention.
- **Roadrunner Food Bank of New Mexico:** Unirac employees also spent time volunteering at Roadrunner Food Bank, the largest non-profit dedicated to solving food insecurity in New Mexico. Team members restocked a food pantry to help provide food to children, families, and seniors.
- **HopeWorks:** In October 2022, Unirac employees volunteered with HopeWorks, the largest service provider for people

experiencing homelessness in the state of New Mexico. Employees helped unload, organize, and stack 120 mattresses and bedframes in under an hour.

SUPPLIER DUE DILIGENCE

Because of the complicated nature of its supply chain, Unirac has an internal team dedicated to managing processes across the supplier base. Part of this management includes holding suppliers to high standards of conduct. In its Code of Conduct for suppliers, Unirac details the ESG expectations it has, including:

- **Anti-corruption obligation:** Suppliers should have correct behavior in competition and business conduct and zero tolerance toward corruption.
- **Social Responsibility:** Suppliers should behave in a socially responsible manner, which includes not using child or forced labor and ensuring healthy and safe working conditions.
- **Environmental Responsibility:** Unirac requires its suppliers to operate in an environmentally responsible way, which includes striving to minimize air, soil, and water emissions and contributing to the recycling and reuse of materials and products.

1,500,000+

total installations since inception

319,500+

US households converted to solar in 2022

1.78GW

installed in 2022

(1) No compensation was paid in exchange for the included testimonial, but executives receive ordinary course compensation and could, and have, received other benefits as a result of their ownership or role in the Company, which could and have created conflicts of interest that provide an incentive to recommend Trilantic North America.

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