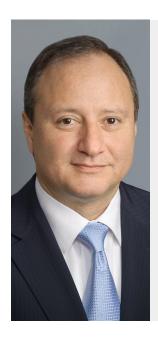


Revisiting Ingenovis Health





Ingenovis Health ("Ingenovis" or the "Company") is one of the largest scaled and diversified players in the healthcare staffing market, executing a tech-enabled strategy across traditional travel nurse, Rapid Response, Allied, physician services, labor dispute services and healthcare specialty services. The Company works across seven brands to fill critical healthcare gaps nationwide and enables hospitals and healthcare systems to offer uninterrupted quality patient care, even amid a compounding provider shortage.



"Through our partnership with
Trilantic North America, Ingenovis
Health has been able to invest in the
one-of-a-kind ACT program, which
provides healthcare professionals
with the essential tools and resources
they need to grow and advance their
careers. Together, we are committed
to help stem the tide of attrition in the
healthcare industry and attract new
talent to the profession."

Bart Valdez
CEO

Key Initiatives Since 2021

THE ACT PROGRAM

Recent data shows that healthcare workers are at particular risk for career burnout, leading to emotional exhaustion, depression, and even a complete departure out of the healthcare industry all together. For this reason, Ingenovis has established the clinician-first purpose to build a home for healthcare talent and launched an initiative dedicated to providing wellness support services for all employees, inclusive of staff-in-field positions.

In August 2022, Ingenovis introduced the proprietary **Advocacy, Career, and Tools (ACT) program**, which provides clinicians with support and tools designed to foster their well-being and help them grow and advance in their careers. ACT was built based on feedback from frontline healthcare workers and provides traveling healthcare professionals with more than the traditional offerings of the past.

With ACT, Ingenovis aims to create ongoing awareness and advocacy efforts to inspire the industry to enhance provider experience, improve quality of care, and attract and retain talent.

In the first year of development, the ACT program has established the following sustained initiatives:

- Scholarships for nursing students
- Ingenovis Health Discount Program
- Clinician Engagement Partners
- Chief Nurse Advisory Board
- Travel Nurse Toolkit

- Sponsorship of nurse community "Operation Happy Nurse"
- Excellence in Action (EIA) award and recognition platform
- Monthly webinars focused on wellbeing
- Free Continuing Education Units (CEUs)

- Partnership with American College of Education with reduced tuition for clinicians & staff
- Partnership with mental health and mindfulness app "Aimicare"
- Voice of Clinician feedback from those on active assignment

Looking forward, the ACT program intends to continue to focus on advocacy through a variety of initiatives including training for clinicians, a nurse retention program, home loan assistance, and a clinician mentorship program.

(1) No compensation was paid in exchange for the above testimonial, but executives receive ordinary course compensation and could, and have, received other benefits as a result of their ownership or role in the Company, which could and have created conflicts of interest that provide an incentive to recommend Trilantic North America.



Revisiting Ingenovis Health

Transforming the healthcare industry one placement at a time



Seven Brands

Trustaff.













"Having served on the frontline in intensive care units, I experienced firsthand the mental and physical stress healthcare workers have faced. With this new program, Ingenovis Health is committing to help healthcare workers, including myself, better manage the stressors that bring about burnout or attrition and lead the way to better working environments. I am so grateful for the enhanced focus on providers' well-being, and I look forward to seeing what we can accomplish together." 1,2

Lydia Mobley

ICU NURSE WITH FASTAFF

"The conditions for healthcare workers have dramatically changed, and our providers and clients need to know we are listening, adapting, and creating pathways of support. The ACT Program delivers the missing link in providing healthcare workers with the essential tools and resources to grow, flourish and advance in their careers. It is a bold and exciting concept that I'm proud to lead." ^{2.3}

Dr. Robin Geiger

INGENOVIS SENIOR VICE PRESIDENT OF CLINICIAN ADVOCACY

(1) Full article can be found here.

(2) No compensation was paid in exchange for the above testimonials, but executives, employees and consultants receive ordinary course compensation and could, and have, received other benefits as a result of their role in the Company, which could and have created conflicts of interest that provide an incentive to recommend the Company.

(3) Full article can be found here.





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