



SUNBELT SOLOMON

# Sunbelt Solomon

Providing Environmental Benefits to the Electrical Services Industry

Trilantic  
NORTH AMERICA

Sunbelt Solomon's practice of reconditioning and repairing transformers extends the useful life of electrical equipment and avoids the raw material extraction, metal processing, and production phases of transformer production and distribution, resulting in positive environmental externalities. Additionally, Sunbelt Solomon's employee health and safety metrics demonstrate the Company's robust and effective safety program and commitment to the health and welfare of its employees.



Trilantic North America has served a pivotal role in helping us integrate ESG considerations within our company. Since the beginning of our partnership, we have identified ways to improve on important ESG areas such as DE&I, data privacy and security, and employee health and safety. We are thrilled to have collaborated with Trilantic North America to quantify and articulate an impact summary report for Sunbelt Solomon that highlights our sustainable efforts.

**Tom Smith**  
CEO & CHAIRMAN

## ESG Performance Highlights

### ENVIRONMENT

Raw Material	Recycled in 2020 <sup>1</sup>	Recycled in 2021
Steel	65 mm lbs	67 mm lbs
Copper	11 mm lbs	9 mm lbs
Aluminum	8 mm lbs	7 mm lbs
Brass	.5 mm lbs	.5 mm lbs
Mixed Metal	2 mm lbs	2 mm lbs
Mineral Oil <sup>2</sup>	3 mm gals	3 mm gals

### DIVERSITY, EQUITY & INCLUSION

In 2021, to continually develop a work environment built on gender and ethnic diversity equity, Sunbelt Solomon implemented certain DE&I initiatives, such as tracking gender and racial diversity metrics for all employees, enhancing recruitment practices and policies, and conducting professional development and training.

### HEALTH & SAFETY

Statistics	2020	2021
Total number of employees	582	658
Total work hours	1,210,688	1,360,437
Fatalities	0	0
OSHA Violations	0	0
TRIR (total recordable incident rate)	1.16	<b>0.98</b>
LTI (lost time injury)	0.17	0.10
DART (days away, restricted, or transferred)	0.17	0.29
Total days lost due to work-related injury	22	15
Near Misses	35	20

Average Industry TRIR is 4.4,<sup>3</sup>  
well above Sunbelt Solomon's 2021 TRIR at 0.98

1. 2020 metrics have been updated as of 3/31/2022, following review by Sunbelt Solomon's subject matter experts  
2. Includes both sold and mineral oil recycled internally  
3. Per 2020 U.S. BLS Incidence Rates for Power, distribution, and specialty transformer manufacturing industry

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