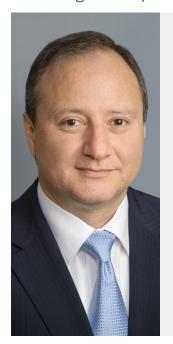


## Ingenovis Health

## Transforming the health care industry one placement at a time



Ingenovis Health ("Ingenovis") is a leading provider of healthcare workforce solutions in the U.S., executing a tech-enabled strategy across traditional travel nurse, Rapid Response, Allied, outsourced cardiology, locum tenens, and labor dispute services. In addition to serving its clients and travelers to fill critical clinical and operational roles, Ingenovis has made several investments to support its provider constituents in a challenging and dynamic environment further heightened by the COVID-19 pandemic.



Our partnership with Trilantic
North America has propelled
our growth and positioned
Ingenovis as a critical player in
the fight against COVID-19 as
we place courageous men and
women in key roles across our
healthcare system. At Ingenovis,
we are inspired by our ability
to overcome the national
healthcare provider shortage and
be a vital part of the solution.

# **Bart Valdez**CEO

## **Key Initiatives**

#### **COMBATTING WORKFORCE EXHAUSTION**

Ingenovis recognizes that healthcare workers are at particular risk for career burnout, leading to emotional exhaustion, depression, and even a complete transition from the healthcare industry altogether. For this reason, Ingenovis has taken a "total person" approach to providing wellness support services for all employees, inclusive of staffed in-field positions. The company's total person wellness approach considers both physical and mental aspects of wellbeing, reflected not only in the way that the company brings opportunities to bear through its lifecycle approach, but also through the wellness initiatives, pilot programs, and benefits offered to both full-time employed and in-field staff members.

#### **HEALTHCARE IN PANDEMIC LIFE**

Healthcare workers have been deeply taxed since COVID-19 began rapidly spreading throughout the U.S. in 2020. Amidst hygienic supply shortages, long hours, and overwhelming caseloads, the workforce faced unprecedented burnout rates.

Ingenovis immediately recognized the need to provide a deeper, more robust network of wellness tools for both in-field and staffed employees and pivoted to offer a free Employee Assistance Program (EAP) for all staff in a matter of months. EAP services were expanded to include unlimited telehealth consultations for physical and mental wellness, web-based mental health and crisis services as well as COVID-19 readiness resources, app-based emotive listening spaces for workers, and free Peloton membership services. In the after-days, Ingenovis continues to expand benefits that support mental wellness and career development for travelers, including providing non-clinical opportunities that offer a much-needed mental break from the challenges of pandemic support while still maintaining their connection to the healthcare profession they are so passionate about.

 $1. \quad \text{On-air interview with ABC News anchor Terry Moran, } \\ 14\text{-Jan-2022 can be found } \\ \underline{\text{\textbf{here}}}.$ 













Mental health is so important for all healthcare workers...the amount of death we've seen is taking its toll...we're very lucky that our agency offers mental health services for all of its workers.

### Lydia Mobley

ICU NURSE WITH FASTAFF<sup>1</sup>



# Disclosure Statement

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