

Trilantic
NORTH AMERICA

Growing Sustainability Together

2022 Overview

Issued May 15, 2023





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Charlie Ayres

MANAGING PARTNER & CHAIRMAN

We are pleased to issue our 3rd annual ESG Report. Our 2022 report reflects our continued emphasis on strengthening ESG practices, celebrates our progress to date, and provides a roadmap for our ongoing ESG journey.

As we look back on 2022, we recognize that across all of our stakeholder groups, the focus on ESG as key to unlocking value has experienced a rapid upward trajectory. The unprecedented climate events, ongoing social turmoil and economic uncertainties of the past year remind us of the importance of sustainable growth.

Over the past year, we have implemented a series of initiatives to strengthen both our Firm-level and portfolio companies' ESG programs. In January 2023, culminating over two years of preparatory work, in partnership with the Tuck School of Business at Dartmouth College, the Gender Equity Consortium (GEC) hosted its inaugural program, attracting more than 40 senior industry leaders from 15 private markets firms. Participation was split equally between men and women, and each firm committed to implementing meaningful change within their organizations over the coming year and beyond. We also began the journey of understanding our firm's carbon footprint; and within our portfolio, we engaged with our Fund VI North America and TEP II

North America portfolio company management teams to measure their Scope 1 and Scope 2 carbon footprints, being thoughtful in our recommendations for value enhancing carbon reduction projects. We held our first portfolio-wide educational initiative, offering cybersecurity training to portfolio company and investment team board members. We have strengthened and broadened the collection of ESG metrics across our portfolio and leveraged our metric collection process to help our portfolio company management teams identify areas for improving ESG performance and opportunities for sustainable value creation.

As we look to the remainder of 2023, we plan to continue to strengthen our current ESG program. These initiatives include a continued focus on recruiting and retaining diverse talent, promoting diversity on the boards of our portfolio companies, and continuing to expand upon our portfolio-wide ESG educational initiatives. We and our portfolio companies anticipate a continued focus on advancing our environmental and social initiatives. We look forward to another year of progress and sustainable growth.

Trilantic Capital Management L.P. (“Trilantic North America” or the “Firm”) is a growth-oriented middle market private equity firm focused on control and significant minority investments in North America. We aim to take a flexible approach to investing alongside management teams we believe in, and with whom we share a vision for growth, to become authentic partners with founder, family, entrepreneur-owned and led businesses. Our approach is based on integrity, transparency and partnership and, through a holistic approach, we seek to provide growth capital and expertise to strengthen businesses and create value through active post-acquisition involvement.



Our Impact

We are conscious of the type of work environment we create, the communities in which we live and the impact of the companies with which we partner.

\$889k

In Firm Sponsorships and Donations to Charities
and Community Organizations in 2022



TRILANTIC NORTH AMERICA BY THE NUMBERS

6

Fund Families Managed

\$9.9B

Aggregate Capital Commitments

800+

Limited Partners

80+

Founder, Family & Entrepreneur Partnerships

43,000+

Net Jobs Added Across the Portfolio¹

As of 12/31/2022. Includes all active funds and Trilantic Capital Partners III L.P. and its parallel funds (“Fund III”), which liquidated in 2018.

(1) Includes net jobs added within the North American portfolio since Fund III, including job additions as a result of acquisitions.



“We recognize that the systemic consideration of ESG risks and opportunities has the potential to unlock tremendous value and that an ESG-centric culture is a fundamental prerequisite to sustainable and resilient business growth.”

Julianna Ruiz

PARTNER, GENERAL COUNSEL & ESG COMMITTEE CHAIR

In 2022, Trilantic North America Took Action:

E

Expanded carbon footprint analysis from just portfolio companies held for >1 year to now include all Fund VI NA and TEP II NA portfolio companies regardless of hold period

Began analysis for Firm-level carbon footprint for our Trilantic North America operations

S

Gender Equity Consortium (GEC), co-created by Trilantic North America and Tuck School of Business, hosted inaugural program with 15 private markets firms committed to implementing meaningful change within their organizations

Continued effort to increase diversity on portfolio company boards

G

Inaugurated portfolio-wide ESG trainings:

- 2022 focused on cybersecurity
- 2023 will focus on ESG value creation, in addition to maintaining annual cybersecurity training

2022 ESG Milestone Highlight

In 2015, the United Nations officially adopted a set of 17 goals, referred to as the Sustainable Development Goals (SDGs), directed at providing a global framework for the peaceful, economic development of a sustainable future.

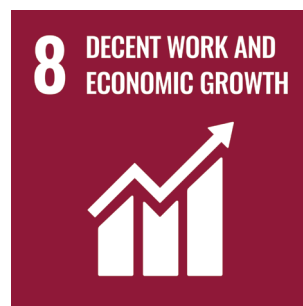
We recognize the importance of understanding how our investment activities intersect with topics that are relevant on a global scale. In 2022, we matured and progressed our ESG initiatives, as we sought to further align to the following indicators:



Debut of Gender Equity Consortium

Firm-wide diversity & inclusion trainings

Tracking of portfolio company diversity at board and senior management levels



Provided examples of good governance practices to portfolio companies

Tracking of net new hires, attrition rates, and various aspects of employment practices



Initiated Firm-level and portfolio-level carbon footprint calculations to identify potential energy and emission reduction opportunities

Provided environmentally conscious employee engagement opportunities

As our ESG program continues to evolve, we plan to build upon these initiatives and will continue to track alignment with these SDGs.

Trilantic
NORTH AMERICA

Our Framework in Action



Social Focus Area—Diversity, Equity & Inclusion (DE&I)

A Continued Focus at Our Firm

DIVERSITY WITHIN OUR WORKFORCE ¹

46%

of employees
identify as women

64%

of employees
are diverse ²

45%

of leadership
are diverse ³

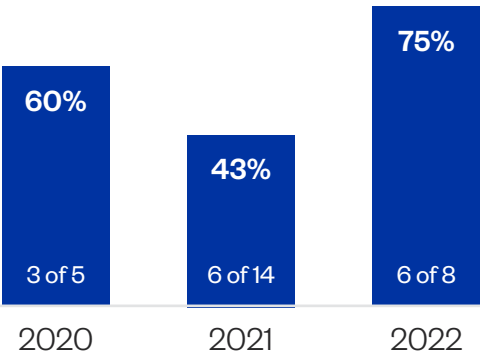


Women of Trilantic at a quarterly networking event

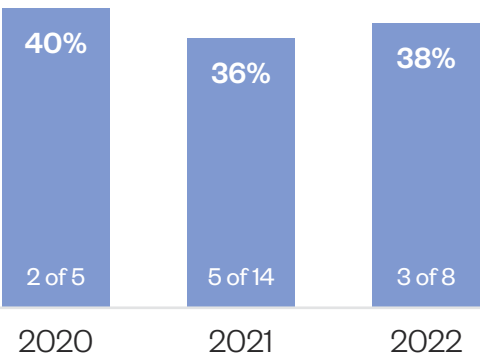
(1) % based on Trilantic NA employees as of 12/31/22, excluding advisors that are Greenbelt Capital Management L.P. ("GCM") employees.
(2) The definition of "diverse" includes both women and ethnically diverse employees, based on the ILPA Diversity in Action template definition of ethnic minorities for U.S. companies.
(3) Leadership is defined as senior investment professionals, including Principals, Managing Directors, Partners and Managing Partners, and senior non-investment professionals, including C-levels and Directors.

Our Hiring Snapshot ⁴

WOMEN



ETHNICALLY DIVERSE



(4) Includes all job functions and for 2020 and 2021, all sector employees, including energy sector employees that became employees of GCM as of 1/1/2022.

Diversity Within Our Portfolio

WORKFORCE ⁵

45%
Women

23%
Ethnically Diverse

BOARD OF DIRECTORS ⁶

17%
Women

16%
Ethnically Diverse

(5) Based on 19 of 21 Fund VI NA and TEP II NA companies that collect this data. Ethnic diversity is based on ILPA Diversity in Action template definitions for U.S. companies.
(6) Reflects statistics as of 12/31/22, for 26 Fund V NA, Fund VI NA and TEP II NA unrealized companies; it does not include portfolio companies that are substantially realized, and with respect to certain platform investments, generally reflects statistics of the platform only and not underlying investee companies. Excludes Trilantic NA investment professionals serving on the boards, of which 5 of 17 are women or ethnically diverse.

Social Focus Area—People & Community

Championing Equity in Our Industry

WOMEN OF Trilantic

In 2021, the Firm created the Women of Trilantic (WoT), a networking program for all women of Trilantic North America, regardless of role or tenure. WoT hosts quarterly events, to allow the group to strengthen bonds with each other outside of the office. The Firm believes that having a strong sense of community within the workplace, and fostering organic opportunity for mentorship, is essential to retaining top talent in a competitive market. WoT has been enthusiastically embraced by the women of Trilantic North America and remains a strong component to the Firm's employee retention strategy.

CHIEF

In 2022 the Firm made CHIEF, a private membership network focused on connecting and supporting women executive leaders, available to all senior women within the organization. CHIEF remains a valuable resource for networking and sourcing.



Trilantic North America became a signatory for ILPA's Diversity in Action initiative in 2021, further signifying our commitment to become more diverse and inclusive, to build momentum around the adoption of specific actions that advance DE&I over time within our firm, and to advance DE&I in the private equity industry.



Trilantic North America became a Gold PEWIN sponsor in 2022. Recognized as the pre-eminent network for women in private equity, PEWIN provides opportunities for women to network, share ideas, make connections with peers, and empower each other to succeed.



Trilantic North America has been a Toigo sponsor since 2019. The Robert Toigo Foundation is dedicated to helping identify and develop diverse investment leaders.



Trilantic North America became an SEO sponsor in 2022. Since 1963, Seizing Every Opportunity (SEO) has made a lifetime of achievement possible for more than 21,000 talented young people from underserved and underrepresented communities through providing education, mentorship and opportunities in a variety of fields, including alternative investments.



Trilantic North America is a lead sponsor for the Women's Association of Venture and Equity (WAVE) Career Forum. WAVE is a nonprofit organization founded in 2003 committed to the development and advancement of women in private equity and venture capital.



Trilantic North America became a sponsor of The Women's Private Equity Summit in 2021 and renewed their partnership in 2022. This premier industry event began in 2008 and has since become one of the most recognized events for senior-level women in the private equity. The Summit, co-led by with.Intelligence, attracts accomplished GPs, LPs, and advisors in the industry, providing a welcoming environment for women in leadership to share experiences and grow their professional network.



"Trilantic North America strives to foster a culture where diverse thinking, backgrounds and opinions are valued. By the end of 2022, our Firm was 64% diverse.¹ We believe this leads to better results."

Kristin DePlatchett

PARTNER, HEAD OF INVESTOR RELATIONS,
AND CHAIR OF DEI COMMITTEE

(1) The definition of "diverse" includes both women and ethnically diverse employees, based on the ILPA Diversity in Action template definition of ethnic minorities for U.S. companies. Leadership is defined as senior investment professionals, including Principals, Managing Directors, Partners and Managing Partners, and senior non-investment professionals, including C-levels and Directors.

Social Focus Area—People & Community

Gender Equity Consortium (GEC)—Advancing Gender Equity in Private Markets



In 2021, Trilantic North America partnered with the Tuck School

of Business at Dartmouth College to create an Executive Education Program dedicated to empowering the next generation of female private market leaders and enhancing gender equity in the industry.

On January 18, 2023, the GEC hosted its inaugural program, attracting more than 40 senior industry leaders from 15 private markets firms. The Executive Education Program focuses on data-driven methodologies and was designed to help individuals build awareness with an emphasis on action and accountability, with the goal of advancing gender equity in private capital markets.

Participation in the GEC was equally split between men and women, and each firm committed to implementing meaningful change within their organizations for 2023 and beyond. The team at Tuck will work with each participating firm and track progress throughout the year and beyond. The goal is that this information can be used to create a repository of case studies on advancing gender equity in the industry. The GEC is actively planning its January 2024 program and plans to announce dates soon.



Board Candidate Sourcing

In 2022, the Firm instituted an initiative to increase diversity on portfolio company boards, which includes both women and ethnically diverse board members.

Trilantic North America leverages multiple talent acquisition platforms to support our diverse board recruiting initiative. We also share progress on open board positions, and progress on those recruiting efforts, in our group portfolio reviews. Making these efforts part of our active conversation is an intentional step that we feel is important to driving results and fostering change.



“Our Portfolio Board Diversity Initiative is another important steppingstone to strengthening efforts resulting in real change across the private equity industry. We believe that diverse backgrounds, opinions, and experiences, combined with a culture of transparency and inclusion, lead to better results.”

Jamie Manges
PARTNER & HEAD OF CONSUMER

ESG Program

In 2021, Trilantic North America established a programmatic structure for the Firm’s ESG integration process.

The ESG Program, which houses the Firm’s related ESG policies, tools, and procedures, documents the organization structure supporting our ESG-related activities, as well as our key ESG objectives and principles. Trilantic North America’s Commitment to our Community and Commitment to Ethics are incorporated accordingly.

Our ESG Program allows for consistent application of ESG efforts across our portfolio and helps us collect, monitor and track ESG KPIs. In addition, we aim to use the program to provide transparent ESG information to all our stakeholders.

In 2022, we broadened our collection of ESG metrics to include those recommended by the ILPA ESG Data Convergence Initiative. The following metrics represent ESG performance across our portfolio:



ESG Committee: Julianna Ruiz, Kristin DePlatchett, and Li Zhang

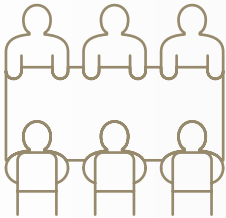
PORTFOLIO HIGHLIGHTS¹



(1) The information provided reflects data for Fund VI NA and TEP II NA portfolio companies only in 2022. Based on information provided by each portfolio company without independent verification.

The Founders Council

Established in 2021, the Founders Council is an advisory board, comprised primarily entrepreneurs and founders within business services and consumer industries – of the 12 members, 10 are women. The Founders Council serves as a resource for our portfolio companies’ management teams and bring mix of operational experience, strong leadership in successful companies, and sharing of best ideas for tackling challenges as companies scale, makes us more effective partners to our portfolio companies.



12
Members

83%
Women



“The Founders Council, primarily comprised of female leaders, serves as a resource to Trilantic North America’s portfolio companies. On the one hand, the Council enables value creation through strategic guidance, and on the other they are enhancing gender equity in an industry where it is lacking.”¹

Lisa Hook
CHAIRPERSON & FOUNDERS COUNCIL ADVISOR

(1) No compensation was paid in exchange for the above testimonial, but founders council members receive ordinary course compensation and could, and have, received other benefits as a result of their relationship with Trilantic North America, which could and have created conflicts of interest that provide an incentive to recommend Trilantic North America.

Trilantic North America 2022 Accomplishments

- ▶ Revision of portfolio company KPIs to align with the ILPA ESG Data Convergence Initiative
- ▶ Offered portfolio-wide cybersecurity training
- ▶ Implemented portfolio-wide board diversity initiative

Looking Forward

In 2023, Trilantic North America expects to expand its portfolio company trainings and continue to implement its portfolio company ESG onboarding plan for its new portfolio companies.

Our aim is to make sure we clearly communicate our ESG priorities and that our portfolio company management teams are empowered to use ESG as a value creation tool.

Environmental Focus Area—Carbon & Climate

Measuring and Analyzing Carbon Footprint and Climate Scenarios

Carbon Footprint Analysis

Trilantic North America understands the importance of measuring and reducing carbon footprints, which is why we have invested in resources this past year to conduct carbon accounting exercises starting with our Fund VI North America portfolio. Our goal is to utilize this baseline data to help management teams create carbon emissions data tracking and begin a discussion about climate risk management plans, where applicable.

Climate Scenario Review

As we evolve our climate strategy, Trilantic North America will use a 2-degree climate scenario analysis to assess climate-related investment risks and opportunities across our Fund VI North America portfolio and future portfolios.

Firm-Level Emissions

Trilantic North America measured its Firm-level Scope 1 and 2 greenhouse gas emissions for the first time for calendar year 2022, and is working on refining its approach in order to measure Scope 3 beginning in 2023.

The Firm's Scope 1 and 2 emissions are relatively limited given that our physical footprint is limited to our New York-based and Austin-based office spaces, as well as a few remote workers; however, Trilantic North America's intent is to hold itself to the same level of transparency that it requests of its portfolio companies. Once we establish a baseline of our Scope 1, 2 and 3 emissions we will seek to identify initiatives to reduce and/or offset our footprint.



Governance

Our ESG Committee oversees carbon and climate-related activities.

Our Principals group is kept apprised of relevant initiatives and progress as part of portfolio monitoring.

Gap Analysis

In 2020, we initiated an emissions data collection pilot program with select portfolio companies, which was expanded in 2021 to include Fund VI North America portfolio companies held for >1 year.

In 2022, Trilantic North America expanded the emissions collection program to include all Fund VI North America and TEP II North America portfolio companies, including newly acquired portfolio companies.

Data Collection

We digitized our emissions data collection process and engaged third-party resources to develop and conduct carbon accounting exercises for our Firm and across our Fund VI North America and TEP II North America portfolios.

Target Setting

Fit-for-purpose recommendations provided for each portfolio company where we believe value can be unlocked and reasonable for each business.



Promoting Our Framework

ESG Highlights from
our Portfolio





Addison Group (“Addison” or the “Company”) is a professional services firm that provides talent solutions and consulting services. Addison Group focuses on high-end talent specialties such as Information Technology, Finance and Accounting, Human Resources, Digital Marketing, and Non-Clinical Healthcare.

Key Initiatives

FOCUS ON DIVERSITY, EQUITY, AND INCLUSION

As a people-first company, Addison Group recognizes the importance of creating a workplace culture that cultivates a genuine sense of belonging for everyone across the family of brands. Addison Group understands that the diversity of life experiences and talents of its employees, clients, and candidates are an integral part of its achievement as an organization. The Diversity, Equity, and Inclusion (DEI) program at Addison Group is based on empowering, investing in, and advocating for the importance of a diverse workforce at the Company.

Key DEI initiatives include:

- **Employee-led Advisory Board**

This group, made up of eleven professionals from all levels of the Company, is focused on promoting an equitable work environment and furthering DEI initiatives.

- **Employee Resource Groups (ERGs)**

These are employee-led groups that provide supportive spaces for employees to foster professional growth and personal development. Through the ERGs, employees can participate in a variety of activities including career development training, interactive webinars, networking events, fundraisers, volunteer opportunities, and community outreach.

- **Annual Employee Engagement Survey**

To understand how its DEI programming impacts employees, Addison Group added an Inclusion Index to the Annual Employee Engagement Survey in 2020. Through questions on authenticity, equal opportunity, and inclusivity in the workplace, the Company’s Advisory Board can assess the effectiveness of their initiatives.

Through these and other DEI initiatives, Addison Group fosters an inclusive culture and provides a positive impact for its employees, clients, and communities in which it operates.

(1) No compensation was paid in exchange for the above testimonial, but founders and executives receive ordinary course compensation and could, and have, received other benefits as a result of their ownership or role in the applicable portfolio company, which could and have created conflicts of interest that provide an incentive to recommend Trilantic North America.



“Since partnering with Trilantic North America, Addison Group has continued to develop our people-first culture. Addison Group appreciates the support of Trilantic North America in our commitment to creating a diverse, equitable and inclusive workforce.”¹

Thomas Moran
CEO

Learning and Development

Addison Group offers impactful and specialized development programs aimed to support its employees and help them to excel in their industries. These programs include new employee training programs as well as ongoing learning and development opportunities. Each year, Addison hires dozens of new recruiters at the beginning of their careers to train them on the Addison way. This development program consists of 2-3 weeks of in-person training and e-learning modules upon initial hire and periodic additional training sessions throughout the first year of employment. Through this program, the employees learn to recruit individual candidates. After learning the recruiting skillset, program participants have the opportunity to train for the business development team where they learn to source and manage clients. Additionally, Addison Group offers ongoing learning and development opportunities for existing employees in the form of E-learning modules, peer to peer learning, and other training events. By investing in employee development programs, Addison invests in what it believes to be its most critical asset: its people.

7

Employee Resource
Groups (ERGs)

41

ERG events, including
8 guest speakers

59%

of employees identify
as women

29%

of employees identify as
ethnically diverse

Top 200

Forbes 2022 Top 200 Best
Professional Recruiting Firms

DIME Beauty (“DIME” or the “Company”) is a founder-led direct-to-consumer clean skincare, beauty and fragrance brand selling through its website and Ulta’s website. The Company was founded in 2018 and seeks to offer clean, efficacious products at an affordable price point.

Key Initiatives

DIME CLEAN™ PROMISE

DIME Beauty is committed to and aims to provide consumers with clean alternatives for traditional skincare and beauty products without sacrificing effectiveness. Through the DIME Clean™ Promise, customers can use DIME products worry-free knowing that ingredients are vegan, cruelty-free, and non-toxic. DIME is partnered with the Environmental Working Group (EWG) and the Leaping Bunny Program to ensure all ingredients have the safest hazard ratings and are cruelty-free. The promise also includes 100% transparency with each ingredient and its EWG Skin Deep score displayed on the website.

SUSTAINABLE PACKAGING

DIME Beauty is dedicated to the health and wellbeing of our planet and is making an impact with its commitment to glass product packaging and 100% recyclable and biodegradable cardboard cartons and boxes for shipping. Single-use plastic packaging is an easy, cost-effective option for beauty brands, but DIME believes that taking the extra step towards sustainable packaging can make a difference. Part of DIME’s commitment includes prioritizing suppliers like Wasatch Labs – which is focused on sustainability through its rooftop solar farm and paperless manufacturing initiative.

DIME Beauty is keeping more than 3 million units of plastic packaging out of landfills each year.

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“Trilantic North America has been incredibly supportive of DIME’s mission to bring awareness to the importance of biologically and environmentally safe ingredients and packaging. We strive to reduce single-use plastics and ensure that all our ingredients are vegan, cruelty-free, and have EWG’s safest hazard rating.”¹

Baylee Relf
CO-FOUNDER



Founded in 2016, Intersect Power (the “Company”) is a renewable energy company that develops, owns, and operates utility-scale renewable energy projects. Intersect Power has developed and owns some of the world’s largest solar and battery facilities, providing low-carbon electricity, fuels, and related products to customers across North America. In the last twelve month period ending March 31, 2023, Intersect has deployed 725 MWp of solar and 448 MWh of battery storage projects. The Company is forecasting the deployment of an additional 1.5 GWp of solar and 1.0 GWh of storage through year-end 2023.



“In partnership with the Trilantic North America energy team, Intersect Power is dedicated to providing North America with affordable and reliable renewable energy. We are excited to work with them as we develop clean energy solutions and accelerate the transition to a clean energy economy in the US.”¹

Sheldon Kimber
FOUNDER & CEO

Key Initiatives

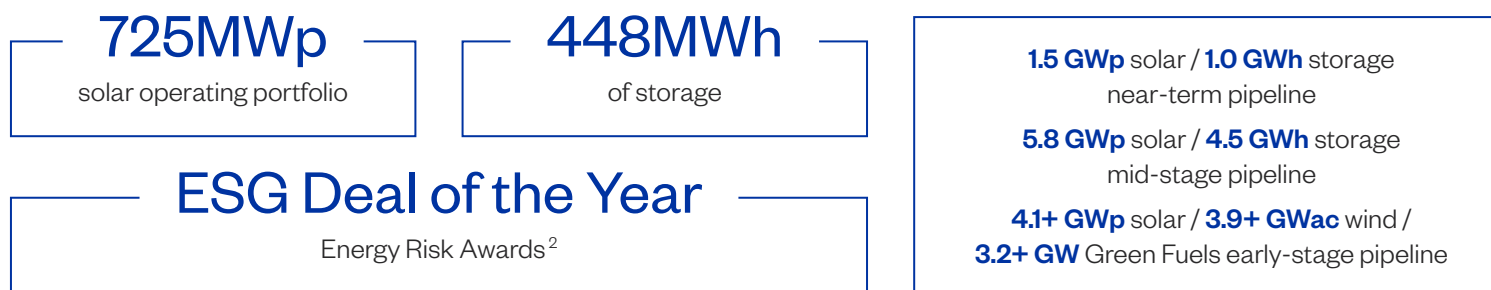
FIRST SOLAR PARTNERSHIP

Intersect Power is committed to enabling new opportunities for the broader U.S. economy through the clean electricity industry. To create green jobs in the U.S., Intersect Power partnered with First Solar, Inc. (“First Solar”), the only U.S.-headquartered company among the world’s largest solar manufacturers. First Solar has the Western Hemisphere’s largest solar manufacturing footprint with its third factory in Ohio coming online in 2023, and also has the lowest carbon and water footprint in the solar manufacturing industry. Through this partnership, Intersect Power agreed to purchase 7.3 GW of domestically manufactured modules through the remainder of this decade. Combined with Intersect Power’s previous purchases, this transaction with First

Solar has made them the largest buyer and operator of First Solar’s U.S.-developed, low carbon modules and the largest enabler of First Solar’s creation of green jobs in the U.S.

PEOPLE FIRST

Intersect Power is a people-first company that strives to help its employees be their best selves, not just their best employees. Through its Diversity, Equity, and Inclusion (DEI) program, Intersect has developed initiatives and actions that aim to create an open and welcoming environment. Initiatives include monthly DEI meetings and quarterly trainings to help foster an ongoing dialogue. Additionally, Intersect Power’s U.S. health plans were chosen with gender-affirming benefits in mind to ensure all employees and their dependents have access to necessary resources.



(1) No compensation was paid in exchange for the above testimonial, but executives receive ordinary course compensation and could, and have, received other benefits as a result of their ownership or role in the Company, which could and have created conflicts of interest that provide an incentive to recommend Trilantic North America.

(2) ESG Deal of the Year in the Americas awarded by Project Finance International Awards in April 2022 for the Company’s November 2021 closing on an aggregate \$2.6B of financing commitments for the construction and operations of a six-project portfolio. See full article [here](#).

Ingenovis Health (“Ingenovis” or the “Company”) is one of the largest scaled and diversified players in the healthcare staffing market, executing a tech-enabled strategy across traditional travel nurse, Rapid Response, Allied, physician services, labor dispute services and healthcare specialty services. The Company works across seven brands to fill critical healthcare gaps nationwide and enables hospitals and healthcare systems to offer uninterrupted quality patient care, even amid a compounding provider shortage.



“Through our partnership with Trilantic North America, Ingenovis Health has been able to invest in the one-of-a-kind ACT program, which provides healthcare professionals with the essential tools and resources they need to grow and advance their careers. Together, we are committed to help stem the tide of attrition in the healthcare industry and attract new talent to the profession.”¹

Bart Valdez
CEO

Key Initiatives Since 2021

THE ACT PROGRAM

Recent data shows that healthcare workers are at particular risk for career burnout, leading to emotional exhaustion, depression, and even a complete departure out of the healthcare industry all together. For this reason, Ingenovis has established the clinician-first purpose to build a home for healthcare talent and launched an initiative dedicated to providing wellness support services for all employees, inclusive of staff-in-field positions.

In August 2022, Ingenovis introduced the proprietary **Advocacy, Career, and Tools (ACT) program**, which provides clinicians with support and tools designed to foster their well-being and help them grow and advance in their careers. ACT was built based on feedback from frontline healthcare workers and provides traveling healthcare professionals with more than the traditional offerings of the past.

With ACT, Ingenovis aims to create ongoing awareness and advocacy efforts to inspire the industry to enhance provider experience, improve quality of care, and attract and retain talent.

In the first year of development, the ACT program has established the following sustained initiatives:

- Scholarships for nursing students
- Ingenovis Health Discount Program
- Clinician Engagement Partners
- Chief Nurse Advisory Board
- Travel Nurse Toolkit
- Sponsorship of nurse community “Operation Happy Nurse”
- Excellence in Action (EIA) award and recognition platform
- Monthly webinars focused on wellbeing
- Free Continuing Education Units (CEUs)
- Partnership with American College of Education with reduced tuition for clinicians & staff
- Partnership with mental health and mindfulness app “Aimicare”
- Voice of Clinician feedback from those on active assignment

Looking forward, the ACT program intends to continue to focus on advocacy through a variety of initiatives including training for clinicians, a nurse retention program, home loan assistance, and a clinician mentorship program.

(1) No compensation was paid in exchange for the above testimonial, but executives receive ordinary course compensation and could, and have, received other benefits as a result of their ownership or role in the Company, which could and have created conflicts of interest that provide an incentive to recommend Trilantic North America.

Seven Brands

Trustaff.

Fastaff
Travel Nursing

HealthCare
SUPPORT

VISTA | STAFFING SOLUTIONS®

springboard
HEALTHCARE STAFFING + EDUCATION

USNURSING
CORPORATION

CardioSolution

"Having served on the frontline in intensive care units, I experienced firsthand the mental and physical stress healthcare workers have faced. With this new program, Ingenovis Health is committing to help healthcare workers, including myself, better manage the stressors that bring about burnout or attrition and lead the way to better working environments. I am so grateful for the enhanced focus on providers' well-being, and I look forward to seeing what we can accomplish together."^{1,2}

Lydia Mobley

ICU NURSE WITH FASTAFF

"The conditions for healthcare workers have dramatically changed, and our providers and clients need to know we are listening, adapting, and creating pathways of support. The ACT Program delivers the missing link in providing healthcare workers with the essential tools and resources to grow, flourish and advance in their careers. It is a bold and exciting concept that I'm proud to lead."^{2,3}

Dr. Robin Geiger

INGENOVIS SENIOR VICE PRESIDENT OF CLINICIAN ADVOCACY

(1) Full article can be found [here](#).

(2) No compensation was paid in exchange for the above testimonials, but executives, employees and consultants receive ordinary course compensation and could, and have, received other benefits as a result of their role in the Company, which could and have created conflicts of interest that provide an incentive to recommend the Company.

(3) Full article can be found [here](#).

Success is a Team Sport



Disclosure Statement

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